



The Managing Director has overall responsibility for ensuring high standards of health and safety are maintained. However, we depend on all our employees, sub-contractors and clients to play their part in successfully implementing our health & safety policy and comply with the Health & Safety at Work Act 1974 sharing in our commitment to our safety goal:

EveryBODY Home Safe, Every Day

As a Company, we will:

- undertake risk assessments, implement the identified control measures and ensure that safe systems of work are applied in relation to our activities including emergency evacuation procedures
- provide first aid equipment and trained personnel to provide treatment in the case of accident or ill-health to employees or visitors to our premises or project sites.
- provide and maintain a safe and healthy working environment including safe access arrangements and suitable welfare facilities as well as safe egress especially in the event of an emergency
- provide information, instruction, training and supervision to enable employees to perform their work safely
- promote a positive health and safety culture within the organisation, consulting with employees on health and safety matters, both through elected representatives of employee safety and directly at other forums
- commitment to prevention of injury and ill health and continual improvement in OH&S management and OH&S performance
- ensure safety and the absence of risks to health in connection with the storage, handling, use and transport of articles and substances
- ensure that all vehicles, plant and work equipment are fit for purpose and properly maintained
- make available all necessary safety devices and protective equipment and supervise their use including the free supply of personal protective equipment needed to employees
- take steps to assess the competence of any contractor/temporary employees we engage and to ensure that information is exchanged on matters relevant to health and safety
- be prepared for emergencies such as fire and medical emergencies and investigate all incidents including injury or ill health by an investigation checklist or investigation report
- set and monitor health and safety objectives
- The Company is committed to continual improvement in safety performance and ensuring that the delivery of the health and safety management system is adequately resourced to enable the full implementation of this policy.
- This commitment includes the provision of sufficient resources, management and employee time, as well as training and health and safety advisory support.
- This Health and Safety Policy Statement and the Responsibilities and Arrangements that support it will be reviewed at least annually or more frequently where there have been significant changes to the company or the nature of the company's activities.

Emma Ayres

Managing Director
Barton Plant Ltd
Review February 2021