

BENNIE HEALTH & SAFETY

POLICY STATEMENT

The Bennie Group Ltd aim to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees while they are at work and of others who may be affected by our undertakings. This general policy statement provides a commitment and intent to comply with the Health and Safety at Work etc. Act 1974.

To ensure the principles of health and safety are clearly understood throughout the Group, we are committed to:

- Complying and taking ownership of health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which Bennie subscribes.
- Setting and monitoring of health and safety objectives for Bennie.
- Effective communication of and consultation on health and safety matters throughout Bennie.
- With our *work safe, home safe* motto we are assessing the risks to the safety and health of our employees and others who may be affected by our activities and implementing controls to minimise those risks, take control and ownership of the safety of your own and others.
- Providing and maintaining safe plant and equipment and implementing safe systems of work.
- The safe use, handling, storage and transport of articles and substances.
- We provide adequate welfare facilities should these fall below what you would expect email facilities@bennie.co.uk;
- As employees of Bennie we continually invest in you so you can provide the best quality service and expertise. To do this we are providing the necessary training to our employees and others. Providing suitable and sufficient information, instruction and supervision for employees and workers. For support on training email training@bennie.co.uk.
- Continually improving the performance of our health and safety management as change is part of our DNA and is embraced.
- Devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of our employees and seeking expert help where the necessary skills are not available within the Group.
- An annual review and when necessary the revision of this health and safety policy.
- Making this policy available to all relevant and interested external parties.

Approved by:
Matthew Ayres, Group Managing Director
28th Feb 2021

